We are pleased to share the following Impact Report detailing our accomplishments and outcomes for fiscal year 2018. Thank you for being a valued member of the Summer Search community and your role in making this possible!

**OUR MISSION & VISION**

Summer Search’s mission is to unleash students’ potential through mentoring and transformative experiences.

We envision a world in which young people, regardless of circumstances, have the opportunity to fulfill their potential and lead their families and communities to thrive.

---

**OUR EVIDENCE-BASED APPROACH**

- **PROFESSIONAL MENTORING**
  - Frequent & long-term dialogue with caring adults to assess & challenge mindsets/behaviors.

- **SUMMER EXPERIENCES**
  - Opportunities for growth through experiences that challenge students.

- **COLLEGE GOING AND SUCCESS ADVISING**
  - High expectations around school achievement and leadership.

- **CONNECTIONS TO ADDITIONAL SUPPORTS**
  - Connections to academic, social and financial supports.
FY2018 BY THE NUMBERS

STUDENTS SERVED

435 high school students
274 students on summer trips
133 graduating seniors
604 college-age students
1,006 members of our Alumni Network
2,045 total young people served

95% qualify for free or reduced lunch
$24,156 median household income
96% are first generation college students
39% male 61% female
97% are young people of color

OUTCOMES

100% high school graduation
97% college acceptance
94% college persistence
68% college graduation rate as compared to 21% of peers who identify as first generation college students from low-income backgrounds.*

* Pell Institute, *Indicators of Higher Education Equity in the US 2018 Historical Trend Report*
HIGH SCHOOL PROGRAM

RECRUITMENT
Summer Search partners with over 30 schools in Boston, Chelsea, Malden and Cambridge to recruit young people into our program. Our outreach team provided informational sessions to 1,069 students and interviewed 233 sophomores.

MENTORING
Summer Search served 435 high school students with year-round professional mentoring, and individualized college and financial aid counseling.

WILDERNESS EXPERIENCES
We supported 140 sophomores in attending wilderness expeditions that tested their physical and mental limits by backpacking, mountaineering, canoeing or rock-climbing.

JUNIOR TRIP
Summer Search worked with 134 high school juniors who attended community service programs in international locations, and academic programs in the U.S. and abroad. Juniors traveled to locations such as Belize to explore Marine Conservation, and the Ithaca College Summer Program to take college level courses.

JUNIOR SUMMER PROGRAM DESTINATIONS

2,864 MENTOR HOURS COMPLETED
During the 2017-2018 academic year, we supported 133 high school seniors with individualized college and financial aid counseling and 604 college-age students with post-secondary services such as career advice, internship placement and mentoring.

Summer Search Boston helped students access internship opportunities with partners like Loomis, Sayles & Co., Natixis, Shawmut Design & Construction, and State Street Corporation.

“We have recruited Summer Search students as interns for over eight years,” explains Meg Clough, Director of Community Investments at Loomis, Sayles & Co. and Summer Search Boston Board Member. “We LOVE working with Summer Searchers because of their amazing resilience, drive, and problem-solving skills. We enjoy hearing about their wilderness and community service trips, and they are always first to step up and volunteer for community service events at Loomis. Summer Searchers bring creativity to us for a ten-week period, and [after they leave] the place seems so quiet and empty without their energy.”

2018 POST-SECONDARY MATRICULATION

Babson College
Benjamin Franklin Institute of Technology
Bentley University
Boston College
Boston University
Bridgewater State University
Bunker Hill Community College
Colby Sawyer College
College of the Holy Cross
Dartmouth College
Eastern Nazarene College
Emmanuel College
Fitchburg State University
Franklin Pierce University
Lesley University
MassBay Community College
Mass College of Art & Design
Mass College of Liberal Arts
Newbury College
Northeastern University
Pace University
Pine Manor College
Rensselaer Polytechnic Institute
Rhode Island College
Roxbury Community College
Salem State University
Suffolk University
Tufts University
UMass Amherst
UMass Boston
UMass Dartmouth
UMass Lowell
University of Ottawa
University of Puerto Rico At Ponce
Wellesley College
Wentworth Institute of Technology
Wheaton College
Worcester Polytechnic Institute
“My Summer Search experience was never about educational attainment. It was about upward mobility.”

Derrick Duplessy, Summer Search Alumnus, Leadership Council Member & Sales Coach

Summer Search Alumna, Karla Acevedo started a mentoring panel at the Suffolk County Sherriff's Department (SCSD) where she is the Director of Reentry and Workforce Development. As written on the SCSD website, “The goal of the Mentoring Panel is to empower returning citizens to take control of their lives upon release by providing them with living examples of people who have previously “walked in their shoes” and have been able to achieve success.” When sharing this program with her former mentor, Emily Edwards, Karla said “Thank you for being such an amazing mentor. You have had a ripple effect.”

Currently a junior at Bates College, Summer Searcher, Katherine Cabral, is studying abroad with the School for International Training’s honor program and traveling to New York, Brazil, Spain and South Africa. She is embarking on a comparative research project to explore the interconnected social, economic, environmental and political systems that affect urban environments. “I want to thank all my advisors and mentors for supporting and encouraging me through this process.”

One of Summer Search’s first students, KishaLynn Moore Elliott joined Summer Search in 1997. KishaLynn remembers her mentor Jay, “I was desperate to be rescued from my life struggles and sent as far away from home as possible. But Jay knew he wasn’t there to rescue me. Rather, as a mentor his job was to help me access my potential to carve my own path in the world, and to hold me accountable for walking on it”. KishaLynn published her second book, CHILDISH: Stories From the Life of a Young Black Girl in November 2018 and currently works as Director of Program Evaluation & Lead Restorative Coach at the Monarch Schools Project in San Diego, CA.
1,006 members in the Boston Alumni Network and 3,300 alumni across the nation.

11 alumni serve on our Boston Alumni Board and Leadership Council, with the two Chairs holding seats on our Board of Trustees as well.

$195,000 donated by Summer Search alumni in gifts, pledges and matching gifts.

Our Alumni Board participated in Strategic Planning calls with our CEO and COO to play a role and share their opinions on Summer Search’s planned strategic initiatives.

25% of Summer Search Boston staff are alumni.

75 alumni on staff, boards, committees and volunteer roles across the Summer Search network.

WHERE OUR ALUMNI WORK

- Boston Public Schools
- Brown Brothers Harriman*
- Hale Reservation
- Konsyg
- LevelUp
- Liberty Mutual Insurance*
- Silver Lining Mentoring
- State Street Corporation*
- Tufts University, PhD Candidate
- And many, many, more!

*Summer Search Boston Corporate Partner

Alumnus Joel Marmolejos, speaking at the 2018 Boston Leadership Dinner
LOOKING AHEAD

Our FY19-FY22 National Strategic Plan outlines four key strategic priorities to deepen our impact and grow our program. To achieve this, Summer Search has defined a set of more holistic outcomes to support young people to thrive: Socio-Emotional Development, Educational Attainment, and for the first time, Career Readiness, Financial Stability, and Civic Engagement.

Group Mentoring
Summer Search completed a four-year pilot for a new mentoring framework which alternates our traditional model of one-on-one mentoring with group mentoring within students’ schools. This model greatly increased Summer Search’s impact: Students spent 3 to 3.5x more time in mentoring compared to students in the traditional model, and both mentors and students reported highly positive relationships. As a result of these outcomes, Summer Search will adopt the approach this year in five schools.

Redesigning our Post-Secondary Program
For the first time, Summer Search will systematically leverage our alumni to support students in graduating from college, entering the workforce with financial security, and emerging as purpose-driven leaders who are thriving individuals. This program re-design, which will serve students in their senior year of high school, will be in pursuit of a more holistic and inclusive set of outcomes that promote employment and financial stability.

New School Partnerships
As we embark on these significant changes, Summer Search will collaborate with additional community partners for the first time. Specifically, Summer Search seeks to create a new partnership with Everett High School.

Summer Search Boston Growth Campaign
Made possible by a transformational gift from the J.M.R. Barker Foundation, we are expanding our programs to serve an increasing number of future leaders each year between FY17 and FY20. In 2019, we will reach 458 high school students and over 650 college-age students and are on track to meet our goal of 475 high school students and 700 college-age students by FY20.

BOSTON SITE SNAPSHOT

28 Full time employees
1 Office Location
3840 Washington Street
Jamaica Plain, MA
7 Alumni on staff

WWW.SUMMERSEARCH.ORG
VOLUNTEER LEADERSHIP

SUMMER SEARCH BOSTON BOARD OF DIRECTORS

Jeff Dorigan, Chair, Brown Brothers Harriman
Elizabeth Munro, Vice-Chair, Community Volunteer
Carolina Aguilar-Restrepo, LevelUp, Summer Search Alumna
Tony Briney, Goldman Sachs
Meg Clough, Loomis, Sayles & Company
Dawn Frazier-Bonhert, Liberty Mutual Insurance
Antonio Gutierrez, SAGA Innovations, Summer Search Alumnus
Alison Poovu Jaffe, Community Volunteer
Christine Komola, Covetrus
Matt Lapides, ARRY Partners
Frederic (Ric) Marx, Hemenway & Barnes LLP, Retired
Jamey Mock, PerkinElmer
Troy Newman, BNY Mellon Wealth Management
David O’Connor, ML Strategies
Nigel Henry Robinson, Tufts University Graduate Fellow, Summer Search Alumnus
Ellen Segal, Community Volunteer
Renee Simms, BPI Consulting
Marjorie Stanzler, Community Volunteer
Angel Williams, Lincoln Labs at MIT
Fredericka (Fredi) Stevenson, Founding Board Chair, Summer Search Boston

SUMMER SEARCH BOSTON LEADERSHIP COUNCIL

Helene Lapman, Co-Chair
Gregg Stone, Co-Chair
Tricia Blank
Dana Brown
Suzanne Carter
Nina Coslov
Mike DiMaggio
Nisha Du Bois
Derrick Duplessy, Summer Search Alumnus
Emily Edwards
Susan Ehrlich
Alejandro Epstein-Santoyo, Summer Search Alumnus
Kenneth Froot
Judith Garcia, Summer Search Alumna
Blair Hedges
Joanna Jacobson
Joe Jackson
Ralph James
Michelle La Fleur
Sarah Lapides
Terrie Leake
Sharon McNally
Liza Meyerhardt
Jo Frances Meyer
Dale Mnookin
Pat Murray
Troy Murray
Gretchen Pfetze
Alessandro Pagani
Ayanna Pressley
Leslie Riedel
Carol Rieling
Denise Rodrigues, Summer Search Alumna
Nick Rosenberg
Jeff Shames
Mark Smith
Andy Stevenson
Tori Stuart
Brad Svrluga
Peter Tarr
Ameen Tejani
Deborah Thaxter
Joanna Travis
Stephen Wolfberg

SUMMER SEARCH BOSTON ALUMNI BOARD

Carolina Aguilar-Restrepo, Co-Chair
Nigel Henry Robinson, Co-Chair
Laura Botero
Arenis De Los Santos
Casey Fang
Ronald Germán
Joan Marmolejos
Paola Ozuna
Breylis Rodriguez
Tommy Tran

SUMMER SEARCH BOSTON ASSOCIATE BOARD

Emily Jager, Chair
Jackie Parker, Fundraising Co-Chair
Emmie Monsein, Fundraising Co-Chair
Ansari Aoutief
Thomas Bentley
Jacob Blake
Liz Bradley
Mat Eapen
Chris Martinson
Yaremi Sanchez
Hib Schenck
Jenny Tu
Jeannie Witmer